Agility & Culture

This is the team for you if you…

- love new ideas
- strive for open & trusting working relationships
- pursue excellence
- dare to fail
- embrace learning
- enjoy celebrating the successes of those around you

Relentless tinkering

'People really want to work for google, so hiring exceptional people isn't difficult, and we've got enough money to hire a lot of brilliant people… But we deliberately keep our teams small: when we need to innovate or trouble-shoot, we can very easily tell a team to drop everything, and get everyone together in a room, and they don't leave the room until they've come up with a solution.'

How would you describe your church's culture?

Have you built an expectation of change or agility into the DNA of your cultural pillars?

To what extent is future-proofing intrinsic to your culture?

Agility & Volunteers

- Care

- Courage

- Compassion

- Consistency

How do you, as a leader, enable those around you to value agility?

What tools do you use to encourage people to view change as an essential, and positive, aspect of church life?

Do you think managing volunteers is different to managing paid staff when it comes to introducing and implementing change?

Agility and speed

Driver Awareness Courses
&
20mph speed limits!

Three-quarters of drivers break the 20mph speed limit

Figures from the Department for Transport in 2024:
44% of cars exceeded 70mph on motorways
43% exceeded the 30mph limit
76% exceeded the 20mph limit

In 2025, the National Technical University of Athens reviewed 70 studies of the 19 mph limits in 17 cities:
- a 23% reduction in road crashes
- a 38% reduction in fatalities

Slow Agility

"With God's help, I will seek to guide Christ's flock with calmness, consistency and compassion."

Sarah Mulally, Archbishop of Canterbury

Do you think there is such a thing as Slow Agility, and, if so, do you think it would be the right approach in your church context?