



Job Title: Ministry Lead for Children, Young People and Families

Employed by: Queens Road Baptist Church

Hours: Fulltime

Salary: £34,000 to £36,000 depending on experience

Overview:

QRBC is a busy church at the heart of Broadstairs with an established and growing ministry with children, young people and families. We have a range of activities on offer at present including our Sunday clubs, with an average of 30 to 40 children each week and youth church with an average of 15 young people. We have midweek small groups for young people who want to go deeper into the bible, monthly youth worship events and a youth club. We also have a range of activities open to families during the week with The GAP project, including Family Café, Family Connect, Parents and Toddlers, Creche and Baby Focus. Between all these activities we have contact with around 200 children and young people.



We recognise that we need to grow and develop the teams that work across these different groups to ensure that we don't just maintain but develop our service to our church families and wider community. We want to grow disciples and nurture those who attend regularly but also to show God's love to the children and young people who are on the periphery of church life and in our wider community. This is an exciting and challenging fulltime leadership role for someone who has the training, skills, experience and gifts to develop this ministry. You will be working alongside a supportive team as we seek to live out the vision and mission of our church together.

We are looking for someone who loves Jesus and has a heart for children, young people and families. You will play a pivotal role in growing and developing the teams who deliver this varied ministry, we need you to be an enabler who will recognise gifts in others and support them as they serve. We would want you to help develop a vision for the future as we seek to show God's love everyday to the children, young people and families with whom we have

contact - from initial contact, relationship building and practical support to teaching and discipling. This is a role for someone who is passionate about helping others grow in faith, feel they belong, and discover their place in God's story.

Core Responsibilities

To support our current ministry:

- Help shape and lead a clear and compelling vision for ministry, mission and discipleship among children, young people and families, helping them come to know Jesus and grow as His followers.
- Work closely with the ministers, staff teams (QRBC and the Gap Project) and leadership team, representing children and young people and helping ensure this ministry is fully part of the wider life and vision of the church.
- Build and nurture healthy teams of volunteers, helping people use their gifts, develop their skills and grow in their faith as they serve across our varied groups for children and young people.
- Develop and support engaging, age-appropriate teaching for our children and young people that will deepen their biblical knowledge and encourage them to live out their faith in Jesus with confidence.
- Oversee the transition for young adults into wider church life, helping them remain connected, supported and growing in their faith wherever they are.
- Strengthen and develop our support for children and young people with additional needs/SEN/neurodiversity, equipping teams and working alongside families to ensure everyone is included and able to flourish.
- Be a prayerful and encouraging presence among children, young people, families and volunteers.
- Work with our Under-5's worker and wider teams to support and engage with families. Ensure appropriate pastoral care is in place to ensure our work with CYP reflects the realities of their lives and encourages families to engage with God.
- Play an active part in leading Sunday and other services to encourage children and young people to participate and serve.
- Coordinate and, where appropriate, lead or support residentials and events for children, young people and families.

For development and outreach:

- Take an active role in the life of the church and wider community, including working closely with the Gap Community Project.
- Bring creativity and imagination to developing opportunities to engage children and young people, including those who may feel on the edge of church life or are in our wider community, helping them feel welcomed and included.
- Develop strong links with local schools, churches, organisations and community groups, working alongside the wider staff team.
- Lead and support outreach activities that help children, young people and families encounter Jesus and feel part of a community.
- Consider development opportunities for current or new projects that will benefit children and young people in our community in partnership with the wider leadership team.

Policy and Administration responsibilities:

- Ensure all work with children, young people and families follows the church's safeguarding and safer recruitment policies.
- Be an active member of the Safeguarding Team of QRBC and the Gap Project.
- Respond appropriately to any safeguarding concerns, following procedures and working with safeguarding officers as needed.
- Manage the children, young people and families' budget within agreed church processes.
- Regularly review the ministry to help ensure it remains relevant, effective and aligned with the vision of the church and the needs of the community.
- Be willing to work flexibly as part of the wider team, supporting other areas of church life when needed.

Continuing Professional Development:

- Take an active role in ongoing personal, spiritual and professional development, appropriate to the role.
- Keep up to date with safeguarding, legislation and good practice, both locally and nationally.

Personal Attributes

- A practising Christian with a clear and thoughtful faith and prayerful approach to ministry.
- A confident and relational leader, able to guide, support and develop others with a heart for encouraging and equipping volunteers to grow in confidence and ability.
- Able to confidently oversee, delegate to and supervise established teams.
- An engaging and effective communicator with children, young people and adults.
- Well organised, able to take initiative and manage responsibilities wisely.

About our church

Queens Road Baptist Church has been at the heart of Broadstairs since 1899, growing as a community of faith, and seeking to reach our community. Broadstairs is a characterful seaside town with great beaches, cafes, and lots going on, particularly through the summer. It is a busy place and the Church is in the centre of the town, with the main bus stop outside the door, a 30 second walk to the high street and 5-minute stroll to the beach!



Over the last 30 years we have put our focus on building relationships and meeting the needs of our community, as although Broadstairs has some very affluent areas, there are also pockets of significant deprivation and poverty. This was the impetus for setting up [The Gap Project](#), and eventually

redeveloping our building, to meet the needs of everyone, from children and families to our homeless drop in. We have a broad membership with people of all ages joining us on Sundays, at our 9am and 10:30am services, and for our midweek activities.

Our formal membership stands at around 240. We have some who have been in membership for over 60 years and people who joined in the last few months. This does not include those who are not in formal membership but are part of our church family, contributing significantly to the life of our church. Alongside our children and youth programme we have women's and men's social groups, as well as a variety of small groups. We also have a programme of annual events, including a camping weekend. Please look at our Church website to see more: <http://www.qrbc.net/>

Practical Matters:

1. You need to have relevant training for Christian ministry with Children, Young People and Families.
2. As a Baptist church we would expect you to accept the Beliefs of the Baptist Union's Declaration of Principle and be supportive of the Church's relationships with other Baptist Churches, the Association and the Baptist Union.
3. You will be part of our team alongside our Minister for Discipleship, our team leader, and Minister for Mission.
4. We will support you to engage in a programme of continuing professional development.

Application Process:

If you are considering applying, we would warmly encourage you to make an appointment to visit our church. Please email samuelhearle@qrbc.net, Team Minister, to make arrangements.

To apply for this role please contact Marianne Hooper, Church Secretary, at mariannehooper@qrbc.net to obtain an application form. You can also contact her for any further details. We will respond to any applications within 2 weeks of receiving them.

An applicant must be a Christian who is able to commit to the mission and vision of our church. This post is subject to an Occupational Requirement that the post holder is a committed Christian under Part 1 of Schedule 9 to the Equality Act 2010.

This post is subject to an enhanced DBS check with barred list check. We operate a safer recruitment policy.